

Thank you in advance for taking time to complete the 2010 SBC Church Compensation Survey.

This annual study helps churches across the Southern Baptist Convention as they determine pay and benefit packages for their ministers and staff members. Your completion helps us provide even more detailed information. Compensation and employer data is collected anonymously from ministers and church employees, tabulated, and then made available in online reports. Your individual data is not made available in the online reports.

Please return the survey to your state convention at the address provided below by April 15, 2010. An English-language survey is available online at www.LifeWay.com/compensationsurvey. While the questions are in English, they are in the same order as the Spanish-language copy accompanying this letter. You may answer the online survey until April 30.

There are two versions of the survey: one for the ministers on your staff and one for other staff positions. If you received the wrong version, or need additional ones, please contact your state convention.

As you complete the survey, we'd also like to let you know GuideStone and LifeWay have Spanish-language resources available to local churches such as yours. To find GuideStone's materials, you can visit www.GuideStone.org/espanol.aspx. LifeWay makes Spanish resources available online at www.LifeWay.com/Spanish. We'd encourage you to use these resources.

Thank you for your attention to this survey.